

Gender Conciliation and Equality Programme

Oeste + Igual

March 17th, 2023

PRESS RELEASE

OesteCIM promotes Technical Training to increase mobilization for Gender **Reconciliation and Equality**

On the 24th of March, Technical Training will be held for Municipalities, within the scope of the OESTE + IGUAL Project, in collaboration with SHL Portugal, the entity responsible for providing it.

The session will take place online via Teams and will have the participation of Councilors with the Social Action Department, Municipal Technicians assigned to the Project, Members of the Team for Equality in Local Life and Local Counselors for Equality.

The initiative will be divided into four moments:

- What is Gender Equality?
 - Legislation
 - Impact on Organizations
- - Focus Group Shall we reflect on the topic?
 - Use of Inclusive Language
- Equal opportunities
 - Rights of the Worker Mother
 - Parental Leave
 - Family Assistance Rights
- Promotion of Change
 - SMART Objectives Shall we practice?

Through the Agreement on the European Economic Area (EEA), loeland, Liechtenstein and Norway are partners in the internal market with the Member States of the European Union.

As a way of promoting a continuous and balanced strengthening of economic and trade relations, the parties to the EEA Agreement have established a multi-year Financial Mechanism, known as EEA Grants.

The EEA Grants aim to reduce social and economic disparities in Europe and strengthen bilateral relations between these three countries and the beneficiary countries.

For the period 2014-2021, a total contribution of €2.8 billion has been agreed for 15 beneficiary countries. Portugal will benefit from an amount of 102.7 million euros. Learn more at www.eeagrants.gov.pt

> Intermunicipal Community of the West Avenida General Pedro Cardoso, nº9 2500-922 Caldas da Rainha Tel.: +351 262 839 030 Email: geral@oestecim.pt

Facebook: www.facebook.com/OesteCIM Instagram: www.instagram.com/oestecim

Operador do Programa:





