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## PRESS RELEASE

OesteCIM launches a Digital Survey to gather information on the current situation of the Municipalities of the West regarding the implementation of gender equality policies and the reconciliation of professional, family and personal life

The survey is aimed at companies, students, local authorities, associations, educators and citizens of the West Region and is prepared within the scope of the Oeste + Igual Project, financed by the EEA Grants Conciliation and Gender Equality Programme, which is intended to be a pilot project in the implementation of policies and good practices in the areas of Gender Equality and Reconciliation of Professional, Family and Personal Life.

The objective is to analyze issues such as the existence of support for female employees during the period of pregnancy and when returning to work, diversity among employees, the percentage of women among the company's leaders/managers, the existence of programs and/or campaigns for Equality and/or Work-Family Reconciliation, the greater or lesser ease of men in having a good job and being promoted compared to women or the existence of cases of discrimination at work.

At the end of the survey, after processing the respective data, a self-diagnosis summary report will be drawn up regarding the current status.

The Survey is already available through the following links:

I AM A MANAGER OR DIRECTOR OF A COMPANY: [Questionnaire - Managers and Directors of Companies in the West Region](#)

I AM A STUDENT OF THE 3rd CYCLE AND SECONDARY: [Questionnaire - Students of the 3rd and Secondary Cycle of the West Region](#)

I AM A DIRECTOR OR COLLABORATOR IN AN AUTHORITY: [Questionnaire - Directors and Collaborators of Local Authorities in the West Region](#)

I AM A DIRECTOR OF AN ASSOCIATION: [Questionnaire - Executive Directors and Executive Boards of Associations in the West Region](#)

I AM A TEACHER OR EDUCATOR: [Questionnaire - Teachers and Educators in the West Region](#)

I AM A CITIZEN: [Questionnaire - Citizens of the West Region](#)

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