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## PRESS RELEASE

### OesteCIM launches a Digital Survey to collect information that allows obtaining a realistic situation on the implementation of gender equality policies and reconciliation of professional, family and personal life in the Municipalities of the West

The survey is aimed at companies, students, municipalities, associations, educators and citizens of the West Region and is carried out within the scope of the Oeste + Igual Project, financed by the EEA Grants' Conciliation and Gender Equality Program, and intends to be a pilot project in the implementation of policies and good practices in the areas of Gender Equality and Reconciliation of Professional, Family and Personal Life.

The objective is to analyze issues such as the existence of support for employees during the period of pregnancy and on returning to work, diversity among employees, the percentage of women among the company's leaders/managers, the existence of programs and/or campaigns to Equality and/or Work-Family Reconciliation, the greater or lesser ease of men in having a good job and being promoted compared to women or the existence of cases of discrimination at work. Once the survey is completed, after processing the respective data, a summary report of the self-diagnosis will be drawn up regarding the situation. The Survey is now available through the following links:

- I AM A MANAGER OR DIRECTOR OF A COMPANY: [https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU\\_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUOVJPNExINOySEJLQVFFRO1NVEs4QldBRi4u](https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUOVJPNExINOySEJLQVFFRO1NVEs4QldBRi4u)
- I AM A STUDENT IN THE 3rd CYCLE AND SECONDARY: [https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU\\_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUMU9BWjNGVINTRDJFOV2WkU0VzhCUzcyUy4u](https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUMU9BWjNGVINTRDJFOV2WkU0VzhCUzcyUy4u)
- I AM A DIRECTOR OR EMPLOYEE IN A AUTHORITY: [https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU\\_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUQVRWUvc2TBSQ1dISUEyUDINN0NLTOIPTi4u](https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUQVRWUvc2TBSQ1dISUEyUDINN0NLTOIPTi4u)
- I AM A DIRECTOR IN AN ASSOCIATION: [https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU\\_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUQIRCWVIDMDM5VkcwU1A5MzBMMEXJNEQxSi4u](https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUQIRCWVIDMDM5VkcwU1A5MzBMMEXJNEQxSi4u)
- I AM A TEACHER OR EDUCATOR: [https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU\\_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUNDAySzfLUEVaRVVWRVdXSUk4NVExTFJaTi4u](https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUNDAySzfLUEVaRVVWRVdXSUk4NVExTFJaTi4u)
- I AM A CITIZEN: [https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU\\_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUMVRXMIkwWUNBVUFFWkNGVOVTRFdQWkMwNi4u](https://forms.office.com/Pages/ResponsePage.aspx?id=N-CiEtU_kU-wUYadqXfgVQcRkTIfYEFLgyCYLroYEKZUMVRXMIkwWUNBVUFFWkNGVOVTRFdQWkMwNi4u)

Through the Agreement on the European Economic Area (EEA), Iceland, Liechtenstein and Norway are partners in the internal market with the Member States of the European Union.

As a way of promoting a continuous and balanced strengthening of economic and trade relations, the parties to the EEA Agreement have established a multi-year Financial Mechanism, known as EEA Grants.

The EEA Grants aim to reduce social and economic disparities in Europe and strengthen bilateral relations between these three countries and the beneficiary countries.

For the period 2014-2021, a total contribution of €2.8 billion has been agreed for 15 beneficiary countries. Portugal will benefit from an amount of 102.7 million euros. Learn more at [www.eeagrants.gov.pt](http://www.eeagrants.gov.pt)

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Operador do Programa:



Promotor:



Parceiro:

